

# PROGRAM SCHEDULE

September 20, 21 & 22 at the GranTree Inn, Bozeman, Montana

## Arbitration Training Wednesday, September 20, 2006

Presented by: Ron Hoh

8:30-9:00	Registration
9:00-10:45	<b>The Basics of Fact-finding and Interest Arbitration</b>
10:45-11:00	Break
11:00-12:15	<b>The Basics of Fact-finding and Interest Arbitration Continued</b>
12:15-1:15	Lunch (Provided)
1:15-2:30	<b>Witness and Case Preparation and Presentation: What the Arbitrator looks for</b>
2:30-2:34	Break
2:45-3:30	<b>Witness and case preparation and Presentation: What the Arbitrator looks for continued</b>
3:30	Adjourn
3:30-4:30	MAA Business Meeting

## Labor Relations Conference

### Thursday, September 21, 2006

8:30-9:00	<b>Registration</b>
9:00-9:15	<b>Welcome &amp; Opening</b>
9:15-10:45	<b>KEYNOTE: Impact of Interest Arbitration on Collective Bargaining</b> (Ron Hoh)
10:45-11:00	Break
11:00-12:15	<b>Hard Bargaining vs. Bad Faith: 'No' Is Not Necessarily An Unfair Labor Practice</b> (John Andrew, Mike Dahlem & Dan Doogan)
12:30-1:30	Lunch (provided)
1:30-3:00	<b>CONCURRENT SESSIONS</b> <b>Fundamentals of the Act</b> <b>Public—BOPA</b> <b>Private—NLRB</b>  <b>**followed by**</b> <b>Panel: BOPA &amp; NLRB standards</b> (Members of the Board of Personnel Appeals & Paul Melvin)  <b>Managing Emotion in Conflict: Theory &amp; Practical Techniques</b> (Hon. Ingrid Gustafson & Carson Taylor)
3:00-3:15	Break
3:15-5:00	<b>CONCURRENT SESSIONS</b> <b>The Book Shelf: Basic Resources in Labor Relations</b> (Paul Melvin)  <b>Get Off Of My Cloud: Increasing presence of attorneys where lay advocates once predominated</b> (Jeff Minckler, Matt Thiel & David Stiteler)
5:00	<b>Adjourn</b>

### Friday, September 22, 2006

7:30-9:00	Breakfast (provided)
8:00-8:45	<b>Remedies in Arbitration: Retirement Issues</b> (Melanie Symons & Kim Flatow)
8:45-9:00	Break
9:00-10:15	<b>LEMON TREE: Mediator Confidentiality vs. The Subpoena</b> (Douglas P. Hammond)
10:15-10:30	Break
10:30-11:30	<b>Red Light/Green Light... Arbitrator Case Analysis</b> <u>Facilitator:</u> Steve Henry <u>Arbitrators:</u> Doug Hammond, Ron Hoh, David Stiteler, & Carson Taylor)
11:30-12:30	<b>MT Employment Law Developments (aka The Karl &amp; LeRoy Show)</b> (Karl Englund & LeRoy Schramm)
12:30-1:30	Lunch (on your own)
1:30-2:00	<b>Board of Personnel Appeals Meeting</b>
2:00-4:00	<b>Board of Personnel Appeals Hearing (if case pending)</b>

Continuing Education  
Credits Available



